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JESUS AND MARY COLLEGE UNIVERSITY OF DELHI

SUPPORTING DOCUMENT FOR 7.1.1

MEASURES INITIATED BY THE INSTITUTION FOR THE PROMOTION OF GENDER EQUITY

DURING THE YEAR 2020-2021:

ACTION PLAN AND ACTION TAKEN REPORT

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This document contains information regarding:

- 1. IQAC Action Plan 2021-2022
- 2. Action Taken Report
- Department and Society Events on Mental Health
- Major Activities Conducted by the Women's Study Centre in 2021-22
- Women's Studies Centre: A Few Notable Events and Initiatives of 2021-22
- Women's Studies Centre Representative Photographs 2021-2022
- Inter-Institutional Collaborations of the Women's Studies Centre in 2021-22
- Link to Women's Studies Centre's Annual Magazine 'Jigyasa' (2022)
- Link to Women's Studies Centre's Blog
- Workshops, Talks, and Certificate Course Modules of the WSC in 2021-22
- Women's Studies Centre's Research Projects for 2021-22
- Gender-based events organized by Departments and Societies in 2021-2022



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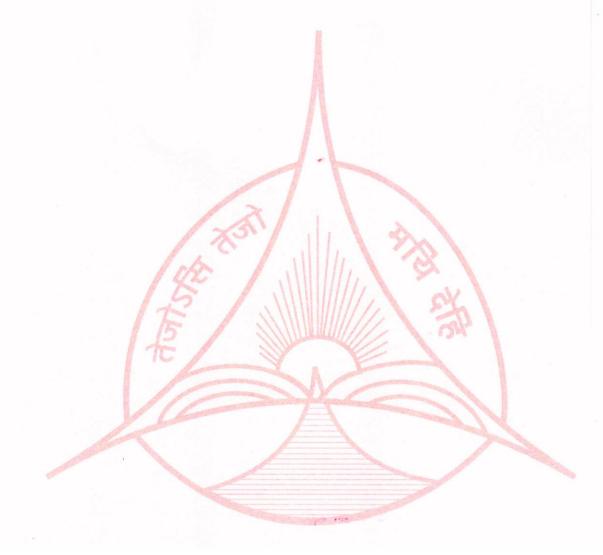


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IQAC ACTION PLAN 2021-2022

Link to IQAC Action Plan on the college website: https://www.jmc.ac.in/iqac/actionplans



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IQAC Action Plan for the Academic Year 2021-22

- Submitting the AQAR for the year 2019-20.
- · Preparation for the Peer Team Visit.
- Establishment of the Incubation Centre.
- Organising Workshops for Non-teaching Staff on Stress Management, Work Ethics and Data Management.
- Faculty Development Programmes to be organized by Research and Collaboration Committee.
- Internal IQAC Academic Audit Reports to be prepared and the feedback to be shared with all the departments.
- Compilation of data received from all the departments and societies for the year 2020-21.
- · Rewards for Research to be given to the faculty to promote research culture.
- To reconstitute the Library Committee.
- Online Seminars and Conferences to be organised.
- Green Society to launch an add-on course on Climate Change and Sustainable Livelihoods.
- Green Society to bring out a brochure on Tree Mapping and Identification in JMC.
- · To streamline the alumni association.

Dr. Alka Marwaha

IQAC Co-ordinator

Dr. Sandra Joseph

Principal

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ACTION TAKEN REPORT

DEPARTMENT AND SOCIETY EVENTS ON MENTAL HEALTH 2021-2022

PEACE SOCIETY

- Peace society welcomed the new academic session with 'International Peace Day' on 21st September, 2021 in which a meditation session was taken by Ms. Manka Bajaj, a life coach and mindfulness expert.
- Peace Society organised 'Minding our Minds' on 8th October, 2021, a webinar led by Jagriti Sharma, a counselling psychologist at Fortis Healthcare in which the expert answered anonymously asked questions by students.
- Peace Society held a webinar on 'Transitioning In and Out Of Online Classrooms' by Tarini Khurana, co-founder of Kaksha Learning on 30th November, 2021.
- An online workshop and training session on 'Mental Health and Anger Management'
 was held by Nishtha Narula, a counselling psychologist in the Department of Mental
 Health and Behavioural Sciences at Fortis Healthcare, organised by the Peace Society
 on 29th January, 2022.
- Peace Society organised a webinar on 12th February, 2022 conducted by Mr. Aswini Bajaj, founder of Leveraged Growth, on the topic 'Mind Management Is Time Management'.

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ENTREPRENEURSHIP CELL

• In an ode to the spirit of kindness, E-Cell JMC, launched a social media campaign on 26th March, 2022 called #randomactsofkindness. Students shared stories of incidents that had a lasting impact on them, reinforcing the idea that a small step of goodwill goes a long way. 100+ students took part in it.

AICUF

- AICUF Society organised an event called 'Sharing Stories, Sharing Grief' on 9th July,
 2021. Members, both professors and students, shared their stories and experiences of the pandemic to make space for collective catharsis and healing.
- Let's talk about mental health: On the 1st of September, 2021 the AICUF Society organized a talk on the importance of Mental Health Awareness during COVID 19.
- AICUF Society organised a 'Talk on Mental Health & Wellbeing: Peer Interventions & Strategy' on 17th September, 2021 based on the idea of "Non nobis solum nati sumus (Not for ourselves alone are we born)" given by Marcus Tullius Cicero.
- On the 25th of September, 2021 the AICUF Society organised a talk on 'Resilience for New Beginning and Well-Being', based on the idea that resilience is not limited to bouncing back rather to bouncing ahead as well.

FILM APPRECIATION SOCIETY

 There was a screening followed by discussion, of the movie 'Chichore', on 10th September, 2021, the World Suicide prevention Day, held by the Film Appreciation Society in collaboration with Rotract DUSC- 10/09/2021

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NATIONAL SERVICE SCHEME

- NSS organised the celebration of World Mental Health Day on 10th October, 2021 in which students made videos on challenges faced during online classes.
- A webinar was conducted on Social Emotional Learning, led by Ms. Devangana
 Poddar, Human Skills Trainer, organised by the NSS on 19th January, 2022

DEPARTMENT OF COMMERCE

- World Suicide Prevention Day Campaign organised for three days from 10th
 September, 2021 onwards, on Instagram.
- Body Positivity Campaign organised from 25th to 31st January, 2022

DEPARTMENT OF POLITICAL SCIENCE

• Open Mic Session on 8th October, 2021 for World Mental Health Awareness Day



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MAJOR ACTIVITIES CONDUCTED BY WOMEN'S STUDY CENTRE IN 2021-22

National Student Seminar

The National Student Seminar was hosted in the online mode with over 15 papers being presented by students from across universities.

Date: March, 5th (Saturday), 2022

Time: 10:00 AM onwards (hosted online)

Central Theme: Women's Lives: Negotiations, Contestations and Transformations

Webinar Series titled Towards 75 Years of Freedom: Contemplations and Reflections on the Women's Question

Session I

Date: August 11th (Wednesday), 2021

Time: 5:00 PM to 6:15 PM

Speaker: PROF. ARCHANA PRASAD (Professor, Centre for Informal Sector and Labour

Studies, JNU)

Topic: Women and the Social Counter - Revolution in Contemporary India

Session II

Date: September 8th (Wednesday), 2021

Time: 12:40 PM - 2:00 PM

Speaker: PROF. CHARU GUPTA (Professor, Department of History, DU)

Topic: Vernacular Histories of Sexuality in Modern India

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Session III

Date: September 22nd (Wednesday), 2021

Time: 12:40 PM - 2:00 PM

Speaker: PROF. JANAKI NAIR (Former professor of Modern Indian History at the Centre

for Historical Studies at Jawaharlal Nehru University in Delhi, India)

Topic: Feminism, Constitutionalism and the Historical Limits of the Law: Dakshayini

Velayudhan and Beyond

Session IV

Date: September 29th (Wednesday), 2021

Time: 4:30 PM onwards

Speaker: PROF. SAMITA SEN (a noted historian and academician, who has previously

taught at the University of Calcutta and Jadavpur University, and who is the Vere

Harmsworth Professor of Imperial and Naval History at the University of Cambridge since

2018)

Session V

Date: January 19th (Wednesday), 2022

Time: 12:30 PM - 2:00 PM

Speaker: PROF. KALPANA KANNABIRAN (Sociologist, Legal Scholar and a

Distinguished Professor Council for Social Development, India)

Topic: Equality, Caste and Community: A Feminist Re- appraisal

Session VI

Date: April, 13th (Wednesday), 2022

Time: 6:00 PM onwards

Speaker: PROF. PRABHA KOTISWARAN (Professor of Law and Justice at Kings College

London, UK)

Topic: The Laws of Social Reproduction – Bridging Silos, Theorizing Resistance

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WOMEN'S STUDIES CENTRE: A FEW NOTABLE EVENTS AND INITIATIVES OF 2021-22

1. Meet the Poet / Author Session

Date: December 18th (Saturday), 2021

Time: 12:00 PM - 1:30 PM

Invited Poet: HANSIKA JETHANI (Poet and Virtual Artist based between London and

Mumbai)

2. Film Screening and Discussion of Film Axone in Collaboration with Ethnic Eight In Delhi, friends from North East India prepare a pungent delicacy for a wedding party, sparking conflict with their unaccustomed neighbours.

Date: September 6th (Monday), 2021

Time: 6:00 PM onwards

3. Film Screening and Discussion of Film Death of Us with Director Vani Subramaniam

This is a documentary film based on reflective contemplation on crime, punishment, justice and the death penalty.

Date: November 27th (Saturday), 2021

Time: 4:00 PM - 6:00 PM

Discussant: VANI SUBRAMANIAM (Women's Rights Activist and Documentary Film

maker)

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- 4. Commemoration of International Women's Day and the WSC Annual Fest JAGRITI
- a) Savitribai Phule Fatima Sheikh Memorial Intra College Bilingual Debate Competition

Date: March, 7th (Monday), 2022

Time: 11:00 AM onwards

Motion: The house believes that the legal age of marriage for women should be increased to

21 years.

b) Bilingual Poetry Competition

Date: March, 7th (Monday), 2022

Time: 2:00 PM - 4:00 PM

Topic: Contesting Stereotypes, Transforming the Word

c) College Photography Competition

Date: March, 7th (Monday), 2022

Time: 11:00 AM onwards

Topics: Public Spaces through the lenses of Women, Gender Neutrality, Dimensions of

Women's Identity and Everyday Resistance

d) Film Screening

Suffragette a movie directed by Sarah Gavon is a movie which throws light on the first wave of feminism with women fighting for their right to vote. The film traces the suffragette movement in the UK through the eyes of working class women.

Date: March, 7th (Monday), 2022

Time: 2:00 PM - 4:00 PM

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e) International Women's Day March: WSC members enthusiastically joined in the Women's Day public meeting at Jantar Mantar.

Date: March, 8th (Tuesday), 2022

Time: 10:30 AM onwards

f) Jansunvai (Open Mic)

Date: March, 9th (Wednesday), 2022

Time: 12:00 PM onwards

g) WSC Annual Sale – Fundraiser

Date: March, 9th (Wednesday), 2022

Time: 10:30 AM onwards



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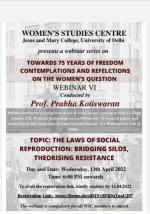
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WOMEN'S STUDIES CENTRE REPRESENTATIVE PHOTOGRAPHS







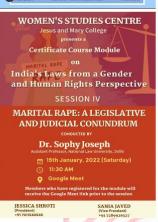


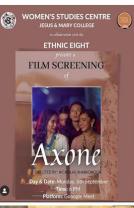


















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INTER-INSTITUTIONAL COLLABORATIONS OF WSC

1. Collaborative Training Wo	orkshop titled 'Writing Sharp:	An Online Academic Wri	ting Workshop'

Date: April, 2nd (Saturday), 2022

Time: 2:00 PM onwards

Conducted by: Faculty of Centre of Writing and Pedagogy (CWP), KREA University

1) Prof. Ananya Dasgupta 2) Mr. Sayantan Datta

2. Declamation Competition Hosted in Collaboration with the Women's Development Cell, Sri Venkateswara College, DU: to commemorate Independence Day, 2021.

Date: August, 14th (Saturday), 2021

Time: 12:00 PM to 2:00 PM

Topic: Revisiting Speeches of Women Revolutionaries in India

3. Collaborative Webinar with CANFEM and National Social Service (JMC)

Date: October 20th (Wednesday), 2021

Time: 7:00 PM - 8:00 PM

Speaker: Dr. Anamika Pandey (Practicing Psycho – Oncologist Cancer Institute, Adyar WIA)

Topic: Breast Cancer Awareness

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4. Collaborative Training Workshop titled 'Women Workers in the MSME Sector and Home-based Employment

Date: 8th - 9th June, 2022

Time: 1:00 PM to 4:00 PM

Speaker: V.V. Giri National Labour Institute (Noida), Ministry of Labour, Government of India Program coordinators: Dr. Ellina Samantroy (Fellow, VVGNLI) and Dr. Maya John (Convenor, WSC); Link for the workshop brochure: https://www.jmc.ac.in/uploads/staticfiles/societies/FLYER%20JUNE%208-9,%202022%20collaborative%20workshop%20with%20VVGNLI.pdf

LINK TO WOMEN'S STUDIES CENTRE'S ANNUAL MAGAZINE "JIGYASA"

https://www.jmc.ac.in/uploads/staticfiles/societies/Jigyasa2022%20Complete%20Final%2019th%20July.p

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LINK TO WOMEN'S STUDIES CENTRE'S BLOG

https://womenstudiescentrejmc.wordpress.com/

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WORKSHOPS, TALKS, AND CERTIFICATE COURSE MODULES OF THE WSC

1. Collaborative Webinar with Department of History, Jesus and Mary College

Date: 27thAugust (Friday), 2021

Time: 5:00 PM onwards

Topic: Conversation with Dr. Meera Velayudhan on her mother, Dakshayani Velayudhan – one of the few women members of the Constitutional Assembly that framed the Indian Constitution).

Speaker: Dr. Meera Velayudhan (a policy analyst with a PhD in Modern India History who has been involved in gender studies since its inception in the early 1980s in India).

2. Certificate Course–I titled 'Mainstream Feminist Approaches and Theories: Problems & Prospects'

Dates:18th and 25th September 2021

Speaker: Dr. Maya John (Assistant Professor, JMC, Labour Historian and Social Activist)

3. Workshop on 'New Education Policy 2020 & its Gendered Impact in terms of Access, Equity and Quality'

Dates:4-5 October 2021

Speakers: Dr. Jyoti Raina (Assistant Professor, Gargi College, University of Delhi); Professor Mary E. John (Acting Director, Centre for Women's Development Studies, Delhi); and Dr. Maya John (Assistant Professor, JMC, Labour Historian and Social Activist)

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4. Certificate Course–II titled 'The Fundamentals of Feminist Economics and its Renewed Relevance in Current Times'

Dates: 6-9 October 2021

Speakers: Dr.Chirashree Dasgupta (Associate Professor, Centre for Study of Law and Governance, JNU, Delhi); Professor Ishita Mukhopadhyay (Professor, Department of Economics, University of Calcutta and former Director, Women's Studies Research Centre, University of Calcutta); Dr. Sona Mitra (Principal Economist IWWAGE in LEAD at KREA University and teaches as adjunct faculty at Ambedkar University, Delhi); and Dr.Neetha N. (Professor and former Acting Director at the Centre for Women's Development Studies CWDS, New Delhi).

5. Certificate Course-III titled 'India's Laws from a Gender and Human Rights Perspective'

Dates: 17-18 December, 29th December 2021; 15th January 2022

Speakers: Ms. Nandini Rao (Feminist Activist, Avaazein Foundation); Meera Sanghamitra (independent Human Rights Activist and has been associated for more than a decade with the National Alliance for People's Movements); Dr. Sophy Joseph (Assistant Professor, National Law University, Delhi); and Dr. Maya John (Assistant Professor, JMC and women's rights activist).

6. Certificate Course –IV titled 'Interrogating Science from the Lens of the Feminist Science Studies'

Dates: 16th February and 26th February 2022

Speakers: Sayantan Datta (they/them) (a queer –trans science journalist, faculty at the Centre for Writing and Pedagogy, KREA University); and Dr. Chayanika Shah (a teacher, educator and gender studies researcher based in Mumbai).

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7. Certificate Course–V titled 'Conflict Zones and Women's Experiences: A Quest for Justice'

Dates: 8th April and 16th April 2022

Screening of Soldiers in Sarong on 8th April, followed by a Webinar with subject-expert on 16th

April.

Speaker: Dr.Ather Zia (Political Anthropologist, Poet and Associate Professor, Anthropology and Gender Studies, University of Northern Colorado)

8. Online Workshop of Madhubani Painting

Date: April, 9th (Saturday), 2022

Time: 11:00 AM onwards

Conducted by:Ms. Aparna Shankaram (an expert in Madhubani paintings and other art and craft work)

ONGOING RESEARCH PROJECTS OF THE WSC

- 'Sanitation Workers in India: Mapping Working Conditions, Workplace Discrimination and Struggles'
- 2. 'Caste and Dating Behaviour'

3. 'Women Artisans, their Survival Strategies and Vulnerability'



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GENDER-BASED EVENTS ORGANIZED BY DEPARTMENTS AND SOCIETIES IN 2021-2022

NATIONAL SERVICE SCHEME (NSS)

- International day of the girl child was celebrated by the NSS on 11th October, 2021.
 Volunteers were asked to make informative videos on schemes like Ladli Scheme,
 Beti Bachao Beti Padhao, Balika Saridhhi Yojana etc. for families with daughters.
- The National Service Scheme and Women's Studies Centre of Jesus and Mary
 College, Delhi University, in collaboration with Canfem organized a Webinar on the
 topic 'Breast Cancer Awareness' on 20th October 2021, Wednesday, to celebrate
 International Breast Cancer Awareness Month (#PinkOctober).
- Poster making competition was held on 19th November, 2021 by the NSS on the occasion of international men's day.
- NSS celebrated the National Girl Child Day on 24th January, 2022 with the following events:
 - Poster making on 'Menstruation Taboo' or discrimination in education/nutrition
 - poem writing on 'Vulnerability of the Girl Child or Strength of the Girl Child'
 - Slogan Writing on Saving the Girl Child
 - Video Screening and Discussion Virtual Event (Tedx Talk)
 - 'Selfie with Daughter' event
- NSS celebrated International Women's Day on 8th March, 2022 with a
 - Poster Making on a quote or poem relevant to Women's Day
 - Campus Rally to mark Women's Day, and
 - Self-Defence Session

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 A self-defence session was conducted in the college premises for the NSS volunteers on 9th March, 2022.

TARANNUM: INDIAN MUSIC SOCIETY

Team members of Tarannum were invited to perform for The Ministry of Health and Family Welfare, Govt. of India in association with UNICEF in an event organized to felicitate the women vaccinators who worked selflessly and tirelessly during the pandemic. The members of the society delivered a self-written and self-composed semi-classical composition based on Raag Khamaj. This was organised on 8th March, 2022 on the occasion of International Women's Day.

CURIOSUS: QUIZ SOCIETY

Curiosus organised a webinar on 'Women and Quizzing' on 12th January, 2022

FILM APPRECIATION SOCIETY

A 'Discussion Circle' was held on the topic of 'Portrayal of Gender in the Indian Cinema' on 21st January, 2022 by the Film Appreciation Society in collaboration with the WSC.

DEPARTMENT OF ECONOMICS

A reading circle on capitalism and gender was organised on 10th September, 2021. The circle explored the works and contributions of Jayati Ghosh, Ann E. Cudd, Tithi Bhattacharya, Dalia Gebrial and the likes. A discussion on this theme was an acknowledgement of the perpetual ignorance and invisibilisation of women in the processes of production and economic organisation. There were 37 attendees.

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DEPARTMENT OF COMMERCE

Webinar on Women in Indian Workforce organised on 4th January, 2022 in collaboration with the Vedica Scholars. The session was led by Ms. Neerja Preeti Raheja, who has over 5 years of work experience in outreach, training, and mentorship. The session was held on Zoom with a large number of attendees.

